



大聯大控股
WPG Holdings

WPG x TKU

Southbound Talent Recruitment Program

<http://www.WPGholdings.com>



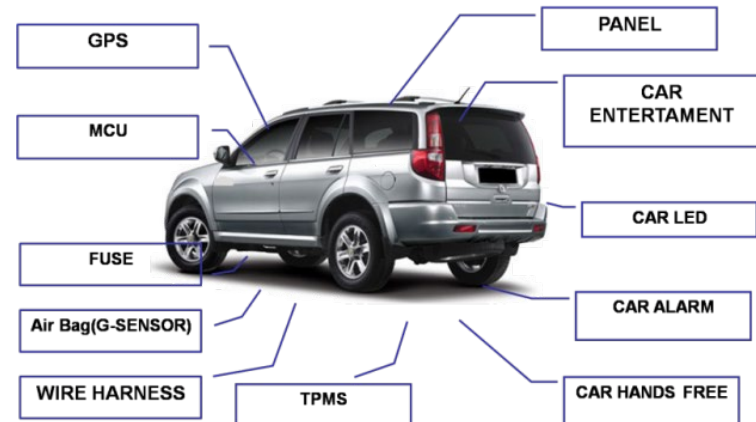
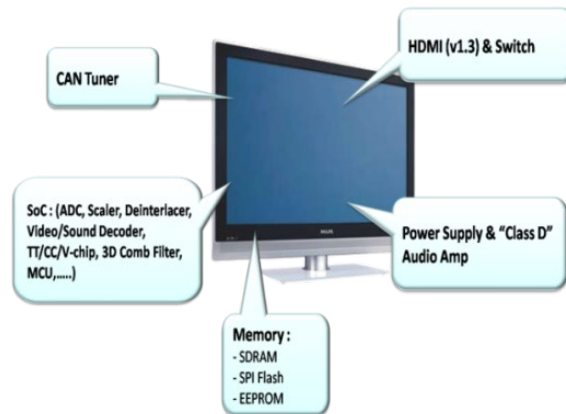


WPG Holdings Global leading Semiconductor Distributor

Updated: Apr., 2023

WPG Holdings						
Founded	Nov., 2005					
IPO	Nov., 2005 (TSE: 3702)					
Staff#	About 5,000 (75% for Sales &Marketing &Technical)					
Global Service Office#	IED Office: 46 (China: 22) Non-IED: 32 (China:10)					
2022 Revenue (USD)	25.97B					
Customers	About 13,000 APAC Domiciled					
Warehouse#	6 in 6 cities (TPE/HK/SZ/SH/SGP/Americas)					
Sub Group	WPI Group	SAC Group	AIT Group	Yosun Group	WPG Korea	WPG Americas
Founded	1980	1987	1993	1980	2005	2006
Joined WPG Holdings	Nov.,2005	Nov.,2005	Feb.,2009	Nov.,2010	Nov.,2005	Nov.,2005
2022 Revenue (USD)	13,708M	2,915M	3,080M	4,313M	202M	683M

Over Hundreds of Product Solutions...





WPG as a Franchise Partner for over 250 Suppliers

In alphabetical order

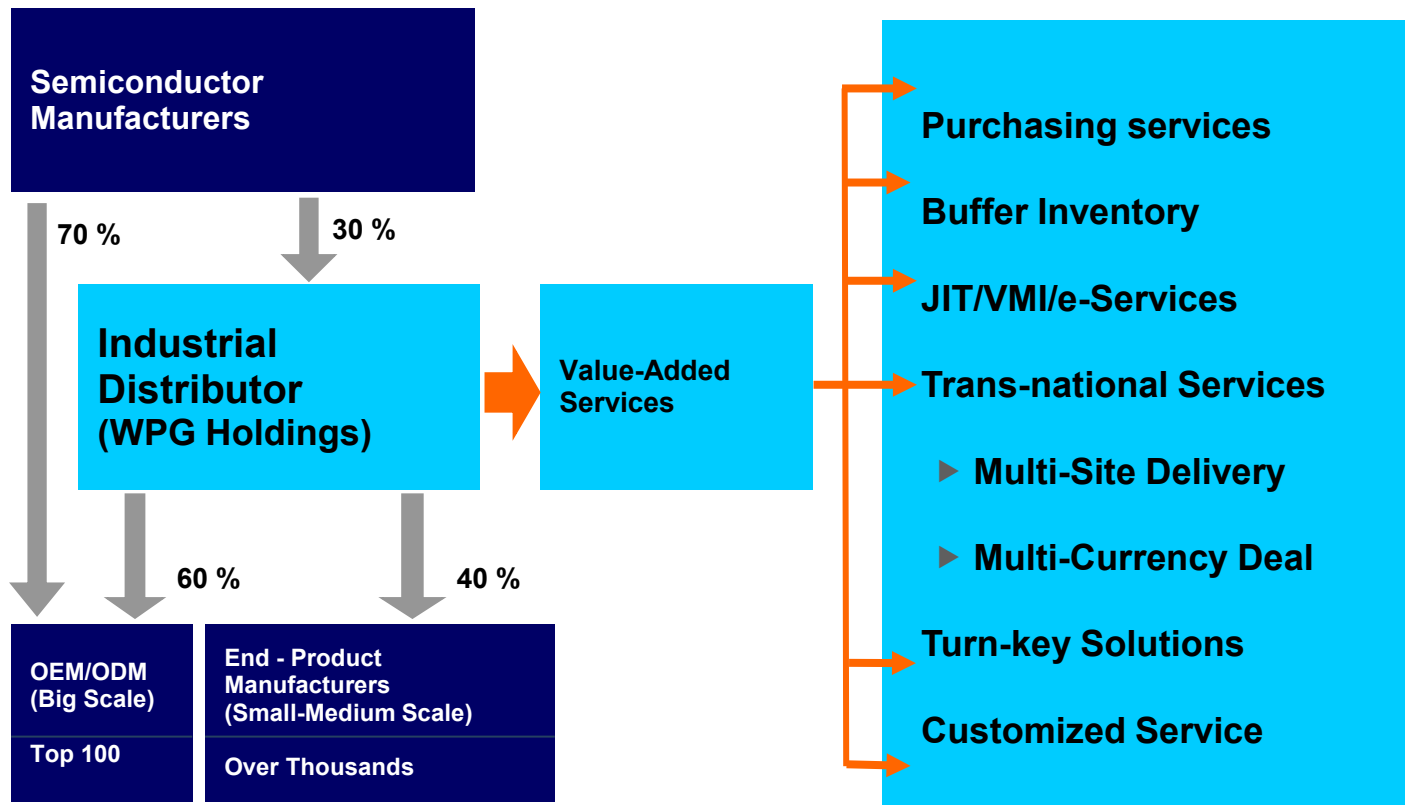
Updated: Apr., 2023





WPG Holdings' Role of Supply Chain And Value-Added Services Towards Total Satisfaction

Updated: Apr., 2023





WPG Holdings APAC Sales Channel

IED 40 & Non-IED 32 offices

Updated: Apr., 2023



* IED = Industrial Electronics Device

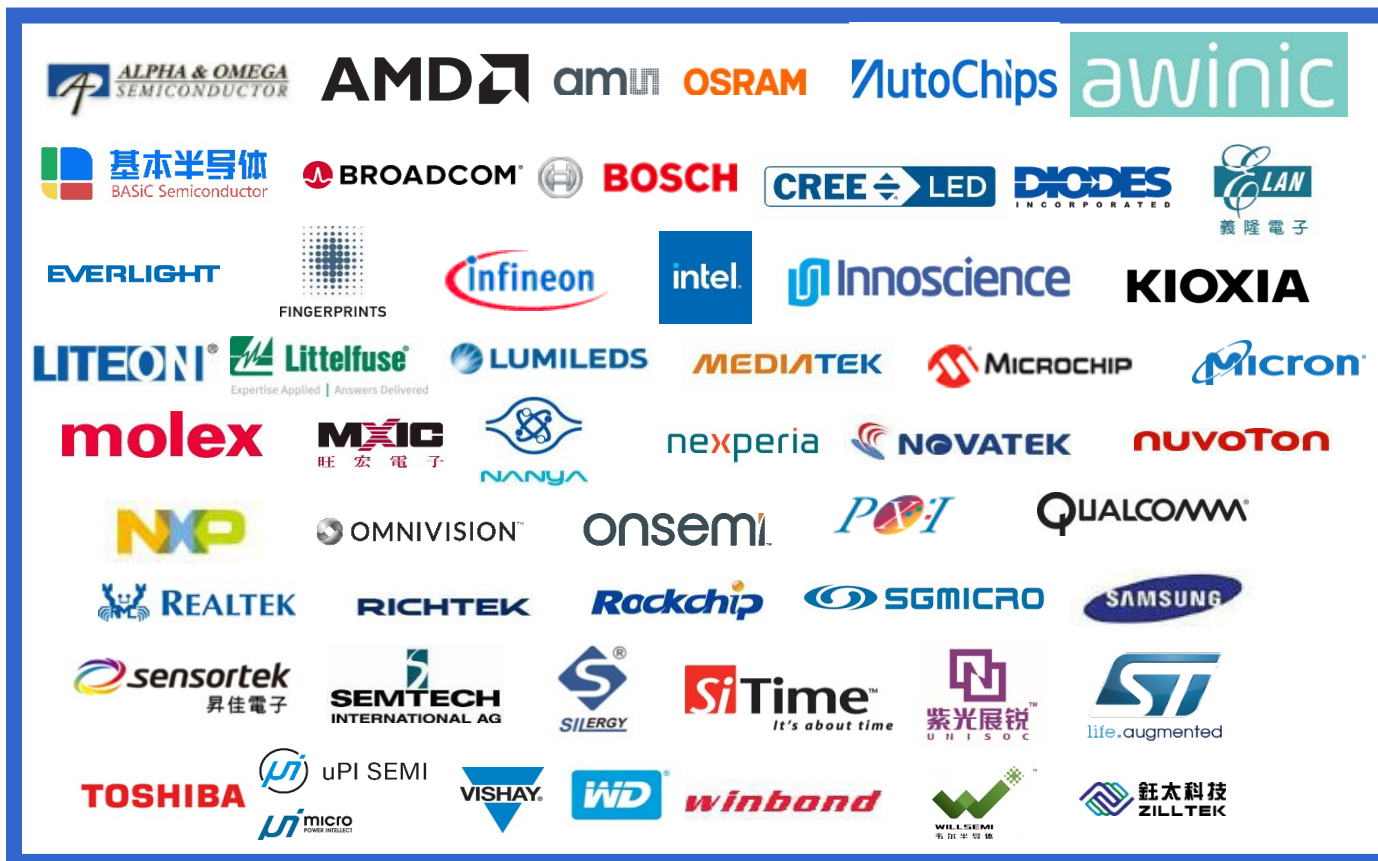
* Non-IED Sales office refer to [WPG C&C China](#)



WPG as a Franchise Partner for over 250 Suppliers

In alphabetical order


Updated: Apr., 2023





WPG Regional Warehousing

Updated: Apr., 2023

Regional	Taiwan	Hong Kong	Shanghai	Shenzhen	Singapore	America
Established	1985/01/01	1986/02/18	2004/12/03	2021/08/02	1995/01/01	2006/05/16
Area	Linkuo	Tuen Mun	Min Hang	Dongguan	Singapore	Memphis
Floor Area (s.q.m) (pin)	20,200 6,100	24,729 7,480	15,800 4,770	23,500 7,080	2,882 872	5,110 1,546
Manpower Administration Operating	14 persons 86 persons	11 persons 155 persons	6 persons 30 persons	7 persons 164 persons	5 persons 40 persons	2 persons 9 persons
Certification 	ISO9001:2015 ISO14001:2015 ISO14064-1:2018	ISO9001:2015 ISO14001:2015 ISO14064-1:2018	ISO9001:2015	Plan to obtain ISO in year 2023	ISO9001:2015 ISO14001:2015	ISO9001:2015 AS9120B
Performance Order per day Ctns per day	490 order, 2,000 ctns,	600 order, 4,100 ctns,	190 order, 2,200 ctns,	1,100 order, 6,700 ctns,	250 order, 1,000 ctns,	43 order, 73 ctns,
Warehouse Management System	WMS	WMS	JWMS	WMS	WMS	WMS
Traffic	To Airport: within 20 min	To Airport : within 20min	To Airport : within 60 min	To Airport : within 60 min	To airport and seaport: within 25 min	To airport : within 25 min

WPG Warehouse



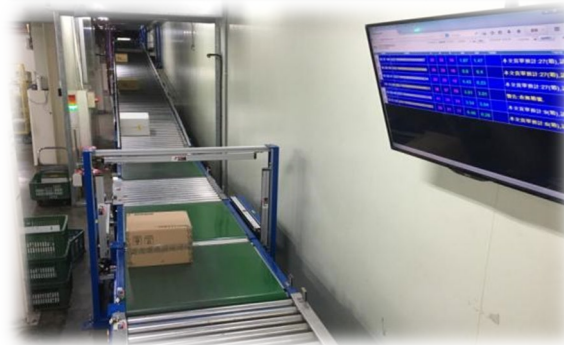
Warehouse appearance



Horizontal rotary automatic warehouse



Incoming Automatic Photographic QC Equipment



Automatic measurement of dimensions and weighing equipment

Warehouse in Tuen Mun

WPG Smart Logistics Center Promotional Video [Link 1](#) / [Link 2](#)



Warehouse appearance



Outbound Conveyor Line



Operation Notice Board



Automatic Sorter Area

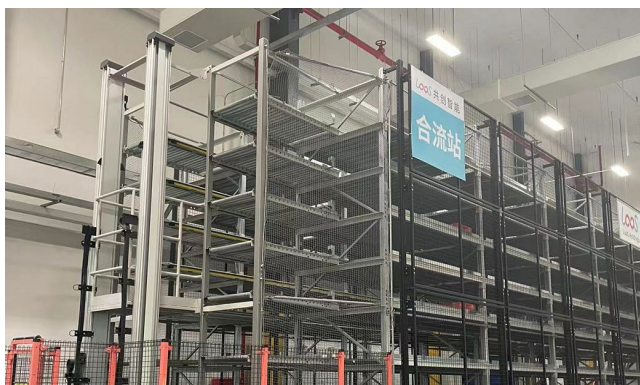
Warehouse in Dongguan



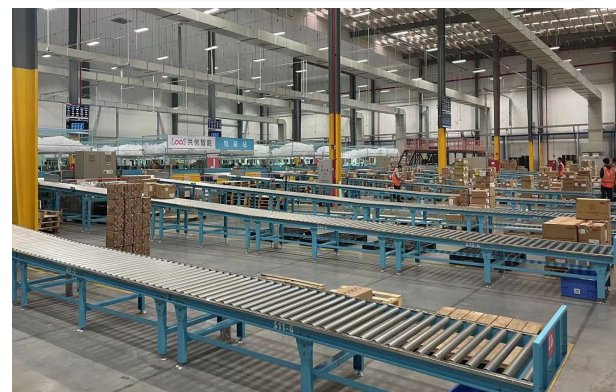
Warehouse appearance



Automatic warehousing equipment



Automatic confluence



Auto Sorter Area

WPG Holdings Awards

Updated: Apr., 2023



Global Semiconductor Distributor Sales Ranking
Asia's No.1, Global leading

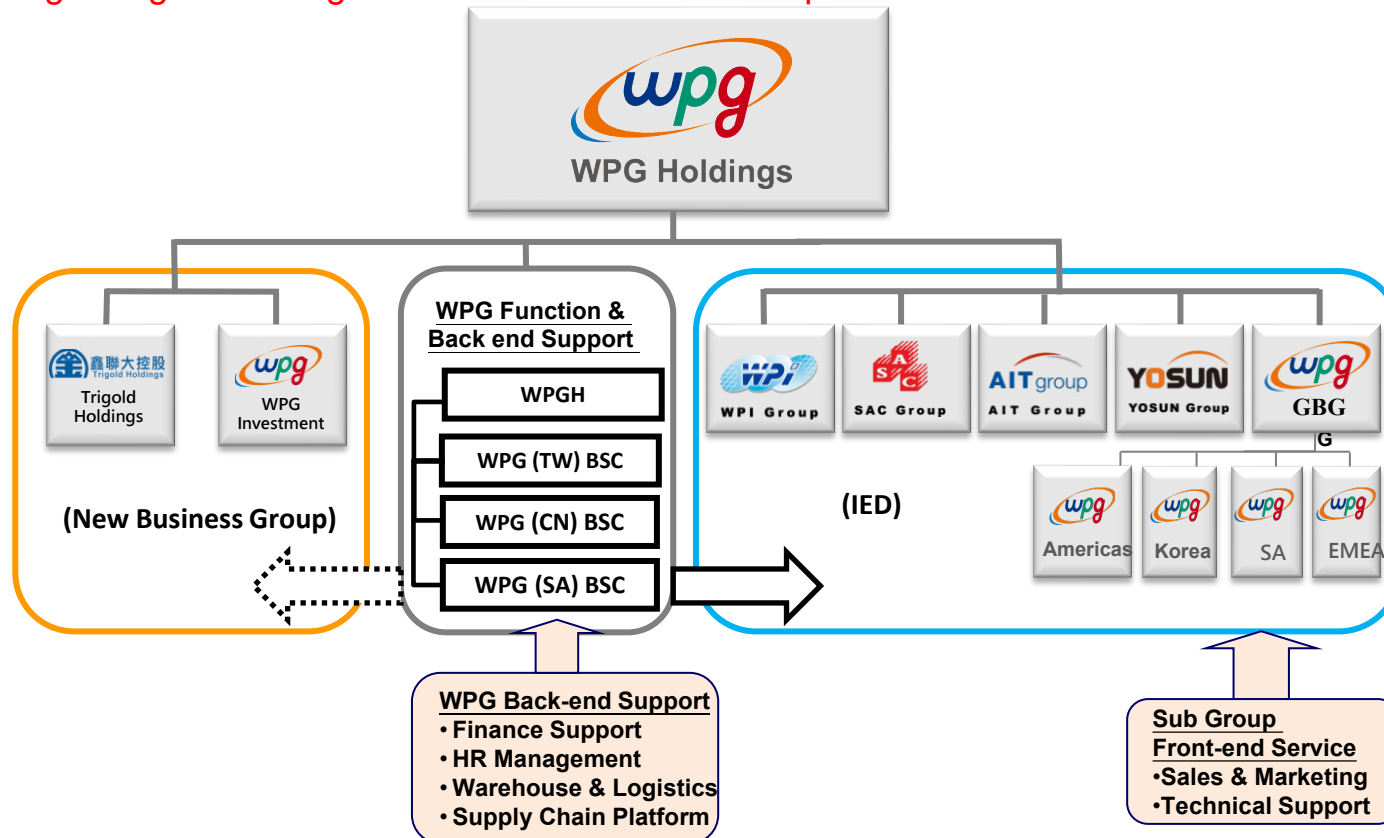
Forbes Top 2000 Global Enterprises #1676
Asia's No.1 Electronics Distributor!

- **ESMC China's Top Distributors** One of Top 10 Outstanding International Branded Distributor
- **ESMC 2021 Global Electronic Component Distributor Revenue TOP 50** WPG Holdings ranked No. 2
- 2022 Commonwealth Top 2000 Services Enterprises WPG Holdings ranked No. 1, Holdings company No.1
- 2022 Commonwealth Top 50 Group WPG Holdings ranked No.12
- 2022 The Business Today Magazine of top 1000 survey -WPG ranked No.934
- 2022 Brand Finance top 500 Chinese brands WPG ranked No.221
- 2022 WSCE China Semiconductor Market Best Distribution Channel Market Performance Award
- 2021 Commonwealth Top 2000 Survey WPG Holdings ranked No.101
- 2021 EE awards Asia Top 3 Distributors



WPG Holdings Organization

WPIg / SACg / AITg / YOSUNg / GBG / New Business Group



WPG Southbound Talent Development Program



Departments :
IM 、 IE 、 IT(International
Trade) 、 EE 、 ECE



Job Vacancies :
IT Engineer 、 Field Application
Engineer(FAE) 、 Sales Specialist 、
Product Customer Service
Representative(PCSR)



1. WPGH-IT : Java工程師

- ◆ **【職務內容】**：負責開發與維運供應鏈平臺，需要有經驗的後端與前端工程師參與，包含：
 - 根據使用者需求，分析設計平臺功能
 - 後端/前端程式設計與開發
 - 系統測試與驗證
 - 系統維運與問題處理

- ◆ **【徵才條件】**：徵求開發人員負責後端與前端的功能分析與開發，需要的工作技能如下：
 - **基本條件**
 - ✓ 已熟悉Java語言，若已有相關開發經驗一年以上尤佳
 - ✓ 有後端的Spring boot框架使用經驗、或前端Vue.js與其他js的開發經驗
 - ✓ 熟悉軟體開發相關概念與生命週期 (ex. git、Scrum、DevOps、CI/CD)
 - ✓ 熟SQL語法

 - **加分條件**
 - ✓ Azure雲端使用經驗
 - ✓ 熟Container概念與Docker機制

- ◆ **【語文條件】**：英文(中等)，中文(說、聽：初等佳)

- ◆ **【擅長工具】**：Java、MS SQL、JavaScript



1. WPGH-IT : Java Programmer

- ◆ **【Job Responsibilities】** : Responsible for developing and maintaining the supply chain platform, requiring experienced backend and frontend engineers to participate, including:
 - - Analyzing and designing platform functions based on user requirements
 - - Backend/frontend programming and development
 - - System testing and verification
 - - System maintenance and problem-solving

- ◆ **【Hiring Requirements】** : Seeking developers responsible for backend and frontend function analysis and development. The required skills are as follows:
 - **Basic Requirements**
 - ✓ Proficient in Java language, with one year or more of relevant development experience preferred
 - ✓ Experience in backend Spring Boot framework or frontend Vue.js and other JavaScript development
 - ✓ Familiar with software development concepts and lifecycle (e.g., Git, Scrum, DevOps, CI/CD)
 - ✓ Proficient in SQL syntax
 - **Bonus Requirements**
 - ✓ Experience in Azure cloud
 - ✓ Familiar with container concepts and Docker mechanism

- ◆ **【Language Requirements】** : English (intermediate) 、 Chinese: Basic proficiency in speaking and listening

- ◆ **【Proficient Tools】** : Java 、 MS SQL 、 JavaScript

2. WPGH-IT：系統維運工程師（I職系）

◆ 【職務內容】：

軟體服務、雲端系統測試、雲端系統導入、雲端系統推廣、用戶諮詢服務/QA、教育訓練、系統維運

◆ 【徵才條件】：

- ✓ 具備數位能力、簡易開發經驗
- ✓ 具備系統服務經驗、雲端平台營運經驗者佳
- ✓ 喜歡服務研究、致力於服務自動化研究設計
- ✓ 歡迎職場新鮮人/或全職實習生（表現良好畢業可轉正），提供完整培訓及輔導機制
- ✓ 資訊相關科系或數位傳播學系為佳

◆ 【語文條件】：英文(中等)、中文(說、聽：初等佳)

◆ 【擅長工具】：MS SQL



2. WPGH-IT : System Maintenance Engineer

- ◆ **【Job Responsibilities】** :
 - Software service 、 Cloud system testing 、 Cloud system implementation 、 Cloud system promotion
 - User consulting service/QA 、 Education and training 、 System maintenance

- ◆ **【Hiring Requirements】** :
 - ✓ Proficient in digital skills and basic development experience
 - ✓ Preferred experience in system services and cloud platform operations
 - ✓ Passionate about service research and dedicated to service automation research and design
 - ✓ Fresh graduates or full-time interns are welcome (good performance can lead to full-time employment), with complete training and mentoring program
 - ✓ Degree in information technology or digital communication is preferred

- ◆ **【Language Requirements】** : English (intermediate) 、 Chinese: Basic proficiency in speaking and listening

- ◆ **【Proficient Tools】** : MS SQL



WPGH Southbound Talent PROGRAM

- Guided by a work mentor

- Customized learning plan

- HR care and assistance

- Support from colleagues in the department

- Participation in various types of meetings

- Hybrid work → work from anywhere...



WPG Southbound Policy

01 WPG Intern Program

Campus Cooperation Program 02

03 Work Guarantee Plan in Taiwan

International/Home Country Employment Guarantee 04

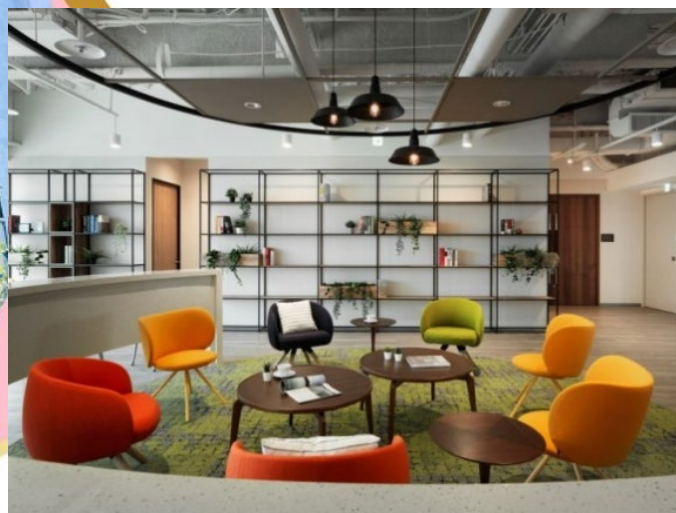


Our Plan

- 01- WPG Internship Program with scholarship
Target: Undergraduate Seniors /Master
- 02- Campus Cooperation : Tamkang University (as high priority)
Target: Graduate students
- 03- Work Guarantee Plan in Taiwan: Guarantee based on the validity of the work permit (3 years)
- 04- International/Home Country Employment Guarantee
Guarantee job content abroad (according to company/department strategy)



WPG 15th Anniversary
WPG Taipei One Building Open House Day
December 2, 2020





2023~2025 WPGH Southbound Talent Development Program



**We welcome you to submit
your resume to :**

fiona.li@wpgholdings.com